

D & E

FINANCING

Promoting the highest standards in real estate financing

Do you know a good Loan Officer?

D&E FINANCING IS LOOKING TO EXPAND AND WE NEED YOUR HELP!

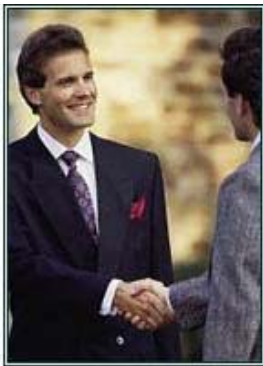
(AND WE'RE WILLING TO PAY FOR IT)

WE ARE HIRING LOAN OFFICERS WHO HAVE A MINIMUM OF 1-YEAR EXPERIENCE.



☞ Here is what we are offering to qualified Loan Officers:

- ✓ Excellent Processing and Origination Support.
- ✓ An Extensive Product Catalog.
- ✓ Competitive Compensation.
- ✓ Teambuilding Potential.
- ✓ 100% Office Automation and Connectivity.



☞ Here is what we are offering you:

If we hire a Loan Officer, based on your referral, we will give you \$1500.00 after they close just three loans. It's that simple!

If you have someone you'd like to refer to us please forward him or her the attached flyer.
If you have any questions or comments, please feel free to contact Kevin Daichendt at 602-957-9490.

Thanks in advance for your help,

A handwritten signature in black ink, appearing to read 'K. Daichendt'.

Kevin Daichendt, Broker / Owner
602-957-9490 x1011